

**JOGANANDA DEVA SATRADHIKAR GOSWAMI (JDSG) COLLEGE,  
BOKAKHAT, ASSAM**



**THE INSTITUTIONAL DEVELOPMENT PLAN (IDP)**

**2024-2029**

**Approved by**

**The Governing Body Resolution, Dated 09.06. 2025**

IDP PREPARATION COMMITTEE:

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## **1. Introduction:**

The Institutional Development Plan (IDP) is basically a road map of an educational institution based on present strengths and weaknesses, predicting the future standards, goals and targets. IDP is the vision document of education which assists in achieving academic quality and excellence. Overcoming resource constraints and managing of resources by focusing on optimum use will be essential to cope with any future situation and standards. The IDP helps in increasing the Gross Enrolment Ratio of Higher Education. The basic objective of the Institutional Development Plan is to make students successful citizens by providing value-based quality education aided by the state-of-the-art infrastructural amenities.

2. The key parameters of the Institutional Development Plan of JDSG College, Bokakhat are as follows:

- Vision and Mission of the college
- SWOC analysis of the college
- Recommendations of the NAAC Peer Team
- Feedback Reports
- Guidelines of NEP, 2020
- Suggestions of the: i) Governing Body ii) IQAC iii) Academic Advisory Committee iv) NEP, 2020 and v) Different Cells and Wings of the College

## **3. About the College:**

Established in 1964, Jogananda Deva Satradhikar Goswami (JDSG) College, Bokakhat is one of the prominent institutions of higher learning in the district of Golaghat. It is situated in a beautiful natural environment by the side of N.H. 37 and also in the close vicinity of the Kaziranga National Park-the World Heritage Site. This institution of higher learning has been playing a pivotal role in cultivating rural youths and in contributing towards creating a good citizenry in the greater Bokakhat sub-district ever since its inception. The College, recognized by the UGC under relevant sections of the UGC Act, is affiliated to Dibrugarh University.

The college has been sincere and devout in its approach to contribute towards the social, moral, economic, literary and cultural upliftment of the youths of the area as was visualized by the founders of the college. The college imparts education in the undergraduate programmes under Dibrugarh University in Arts and Commerce streams. These two streams were brought under the then deficit system of grants in aid in the years 1975 and 1988

respectively. In 2005, like many other erstwhile deficit- grants-in-aid colleges of Assam, the college was also declared provincialized under an Act passed in this regard by the Government of Assam. Moreover, the post-graduate programmes in Assamese and Commerce Department have also been introduced in 2022-23 session under Dibrugrah University. The college provides a healthy meeting ground to students belonging to different social categories that include SCs, STs, TGLs and OBC/MOBC and minority communities. The institution emphasises on imparting quality education to our students ensuring adequate learning resources.

#### **4. Vision of the College:**

The vision of this college is *quest for excellence in education and establishing social relevance.*

#### **5. Mission of the College:**

- To provide quality higher education to all irrespective of caste, class, creed, gender, religion and persons with special needs.
- To create and develop human resources for improving quality of life, standard of living and holistic well-being of the greater society.
- To reduce inequalities and enhance gender parity.
- To ensure diversity and inclusivity.
- To create environmental awareness towards Sustainable Development Goals (SDGs).
- To implement a variety of high-quality programmes at undergraduate and post-graduate levels across disciplines and to focus on skill-based and multidisciplinary courses.
- To impart ethical and constitutional values, intellectual curiosity, scientific temper, creativity, spirit of service, and contemporary capabilities across a range of disciplines
- To strengthen and promote multidisciplinary, cross-disciplinary and interdisciplinarity studies and research.

#### **6. Goals and Objectives to be achieved:**

- To align the vision and mission of the college with NEP 2020.
- To complete the 4<sup>th</sup> Cycle of NAAC Assessment as a short-term goal and strive to achieve Autonomy in future.
- To assess the developmental needs of the college through consultative deliberations with all stakeholders.

- To find out the gaps and barriers of the college in terms of human resource, financial and organizational aspects.
- To develop Annual Activity Plans for capacity building of staff and students alike.
- To establish a transparent system of holistic and inclusive development of the college through digital technologies for ensuring optimal utilization for balanced growth.
- To establish an operative framework to promote the internationalization, entrepreneurship, employability, and integration of skilling into Higher Education.
- To quantify the institution's goals using indicators and Targets and Implementation Plans and take suggestive measure from time to time.

### 7. Institutional SWOC Analysis:

Strengths	Weaknesses	Opportunities	Challenges
<ul style="list-style-type: none"> <li>• Sound enrolment</li> <li>• Committed staffs and faculty</li> <li>• Location of the institution alongside NH 37.</li> <li>• Sufficient own land for further infrastructural development</li> <li>• Library with desired needs.</li> <li>• NSS, NCC, IIC, Red Ribbon Club</li> <li>• A supportive system to encouraging in seminars, research activities and publications.</li> <li>• Student counselling and Grievance cell</li> <li>• Strong Alumni Association</li> <li>• Adopted villages</li> <li>• Guest House</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of autonomy</li> <li>• Success ratio in competitive examination</li> <li>• Lack of residential campus</li> <li>• financial support from alumnus.</li> <li>• Placement opportunities.</li> <li>• lack of skill enhancement courses.</li> </ul>	<ul style="list-style-type: none"> <li>• Scope for opening PG Courses in all subjects.</li> <li>• To increase the number of FDP, workshop, seminar etc.</li> <li>• The promotion of sports/cultural events.</li> <li>• The preparation of competitive examinations, NET/SLET etc.</li> <li>• Conjunction with the alumni to tap the unharnessed potentialities for student progression.</li> <li>• Strengthening of remedial classes to improve results.</li> <li>• Online courses, provisions of the selective courses from online.</li> <li>• Strengthening the two- way connection between the institution and the community.</li> </ul>	<ul style="list-style-type: none"> <li>• Obtain research grants from government agencies.</li> <li>• Offering inter-disciplinary courses in the framework of new NEP-2020 curriculum.</li> <li>• Receiving the donations from the provisions of the scholarships.</li> <li>• Improvisation in pedagogical use of online enabled teaching -learning which has to be balanced with the traditional tutoring techniques.</li> <li>• To provide coaching in competitive examination.</li> <li>• Monitoring learning outcome and planning accordingly for individual level mentoring.</li> </ul>

## Present Infrastructural status of JDSG College, Bokakhat:

### Present Infrastructural status

- Green campus
- Newly Constructed Community Hall (Open Air Theatre)
- Newly Constructed Indoor Stadium
- Newly Constructed Building for classrooms under RUSA and Missing Autonomous Council.
- Old Building of Arts and Commerce Stream
- Well maintained Office Room
- ICT Classrooms
- Rural Museum
- Girls' Hostel
- Boys' Hostel
- Girl's Common Room
- Boys Common Room
- Central Library
- Auditorium
- Open field for sports with Gallery
- Gymnasium
- Canteens
- Vermicompost Production Unit
- LED Light Repairing Lab
- Lemon Garden and Napier Grass Cultivation
- Separate rooms for NCC
- Separate building for Generators.
- Two numbers of Guest Houses.
- Quarter for Principal.
- Video Conferencing Hall.

### Future Plan of Action (2024-2025)

- Smart Campus having proper lighting, security and environmentally friendly atmosphere.
- Separate administrative complex with adequate space for administrative activities.
- Separate building for different teaching departments with well-equipped faculty chambers.
- Separate Examination branch with strong room to accommodate confidential documents and examination papers.
- Hostel seats to be increased with basic facilities for out-stationed students.
- CAFETERIA with modern apparatus/ equipment's to ensure cleanliness and hygiene.
- Parking facilities suitable for meeting the needs of all stakeholders.
- Existing Guest-house to be upgraded with modern apparatus to accommodate outside guests with food and recreation facilities.
- Creation of infirmary to accommodate immediate First-Aid health facilities & periodical visit of medical team.
- To digitize Central Library and departmental libraries with the reference books & online digital information resources.
- Students-friendly lecture complex & classrooms to be constructed.
- To develop academic administrative software of the college and provide an online office environment to cater the services of stakeholders
- Online Blogs & sites for every course to provide course information and day to day progress of the students who enrolled in the course to stakeholders and publics.
- To communicate programme/course specific information through dedicated digital platforms.
- To upgrade the existing computer lab with installation of mathematical software.
- To develop a digital library website along with an institutional repository of the college.
- To introduce more skill-based courses such as Fishery and Goat Farming.
- Coaching for Competitive examinations through quality education.
- In Sports, linkage with National level Academy with the help of NRL and also to arrange National level competition in the Indoor stadium of the college.
- To increase income generating courses i.e. ***Earning with Learning***.

### Budget Allocation (2024-2029)

Sl.no	Thrust areas and activities	Budget	Academic /Financial year				
			2024-25	2025-26	2026-27	2027-28	2028-29
1.	Infrastructure Development (i.e. new construction, Renovation etc.)	Rs. 10 crores	2 crores	2 crores	2 crores	2 crores	2 crores
2.	Research and development plan	25 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs
8.	Faculty Development Support (Participation of faculty in conference, Seminar, workshops etc.)	5 lakhs	1 lakh	1 lakh	1 lakh	1 lakh	1 lakh
9.	Maintenance and improvement of College Campus	10 lakhs	2 lakhs	2 lakhs	2 lakhs	2 lakhs	2 lakhs
10.	Institutional reforms technical assistance for procurement and academic activities i.e. ICT enabled & Smart classrooms), internet facilities	60 lakhs	10 lakhs	10 lakhs	10 lakhs	10 lakhs	10 lakhs
11.	Maintenance & Management of Administrative Activities	25 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs
12.	Water supply system & Electricity	40 lakhs	8 lakhs	8 lakhs	8 lakhs	8 lakhs	8 lakhs
13.	Academic Support or Student support activities	50 lakhs	10 lakhs	10 lakhs	10 lakhs	10 lakhs	10 lakhs
14.	Community work or expenditure in adopted villages or schools	10 lakhs	2 lakhs	2 lakhs	2 lakhs	2 lakhs	2 lakhs
15.	Miscellaneous, includes transportation, official visits, and others	25 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs	5 lakhs

## Strategic Plan of Action (2024-2029)

### 1. Institution's Placement Plan for Students:

- To create a placement cell in the college constituting members of college and external experts and organize career counselling and job fairs to promote industry academia exposure of students.
- Organizing Workshops on startups for self-employment and developing entrepreneurship attitude amongst students.
- Coaching classes for various competitive exams.
- Students Internship/research to be a regular part of the syllabus and curriculum.

### 2. Plan for Alumni Engagement

Short Term	Mid-term	Long Term
<ul style="list-style-type: none"> <li>❖ To streamline the alumni registration process.</li> <li>❖ Have an alumni social media page and link it with college website.</li> </ul>	<ul style="list-style-type: none"> <li>❖ To extend institutional resources and facilities including library gymnasium, indoor stadium, playground to access by alumni.</li> <li>❖ To organize periodical talks/lecture sessions/hands on training by established alumni.</li> <li>❖ Planning local job fairs, summer internships, workshops, certificate courses, field trips through the alumni network.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Extension of need-based help to students by affluent alumni.</li> <li>❖ To organise Mega reunion events for regular connectivity and motivation between alumni and the college.</li> </ul>

### 3. TEACHING & LEARNING:

- Continuous and Comprehensive Evaluation.
- Course outcomes and learning outcomes to be clearly specified.
- Supporting the overall academic success of students including enrolment, retention and timely graduation.
- Conduct remedial classes for below average students.
- Improve the placement opportunities for students after graduation.
- To promote self-employment/entrepreneurial skills among aspiring students.
- Create or upgrade an efficient mechanism for grievance handling.
- Instil a work culture among students by making internship a part of the curriculum.
- Encourage students to register for various online courses of their choice under SWAYAM etc.

#### 4. Skill Development of Non-teaching Staff:

Plans/Activities	Initiatives to be taken by
<ul style="list-style-type: none"><li>❖ To upgrade the IT skills of non-teaching staff by conducting periodic training programmes.</li><li>❖ To Conduct soft skill training for multitasking staff.</li><li>❖ Regular workshops or training on administrative guidelines and relevant procedures related to RTI, exams, fees, admissions etc. by inviting experts in respective fields.</li><li>❖ Workshops on professional ethics and work culture.</li></ul>	College administration or IQAC or in collaboration with other institutions or organizations.

#### 5. Industry-Academic Partnership:

<ul style="list-style-type: none"><li>• To arrange more guest lectures from industry experts on the latest job requirements and skills needed to enhance employability of graduates in the market.</li><li>• Plans to sign MOUs with local industry for student internships, training, and placement.</li><li>• Planning industrial visits to local industry to give practical exposure to the students while learning.</li><li>• Students to conduct surveys or Case studies on local industries and share survey findings with suggestions with the same industries as part of project work.</li><li>• Having Guest faculty from industry to design and teach add-on courses to students.</li><li>• Periodical workshops, special lectures, group discussions to be arranged with the support of local industries</li></ul>
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#### 6. Achieving the Target for Accreditation:

<ul style="list-style-type: none"><li>• To organize Orientation programme on NAAC documentation and revised accreditation framework.</li><li>• To conduct state and national seminars, webinars, workshops, conferences on topics such as IPR, research methodology, entrepreneurship development and soft skills etc.</li><li>• To motivate faculty members for quality research publications in peer referred journals and books.</li><li>• To encourage faculty to take up guide-ship and research projects.</li><li>• To establish college as a recognized research centre.</li><li>• To enhance industry academia linkages through MoUs and contractual agreement.</li><li>• To start more add-on-courses, skill-based courses, etc.</li><li>• To obtain potential for excellence status from NAAC &amp; to obtain autonomy from UGC.</li></ul>
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**JDSG COLLEGE PLAN OF ACTION ALONG WITH NATIONAL EDUCATION POLICY 2020**

The institution emphasizes on the key issues of the National Education Policy 2020, and intends to proceed in line with it. The institution has already implemented the objectives of NEP, 2020 under the guidance of its affiliating university (Dibrugarh University) as well as the government of Assam.

OBJECTIVES OF NEP, 2020	Action taken or to be taken by JDSG College
Internationalization	<ul style="list-style-type: none"> <li>✓ Collaboration &amp; MoU with UNESCO ASSOCIATION-Guwahati Chapter.</li> <li>✓ International webinars were conducted in collaboration with foreign institutions.</li> <li>✓ Video-conferencing with foreign scholars have been organized from time to time.</li> <li>✓ The institute has been working research activities with scholars from Japan.</li> <li>✓ To introduce research-oriented skill-based courses to attract foreign students and research scholars.</li> <li>✓ The location of the institution within the vicinity of the Kaziranga National Park and Numaligarh refinery has ample research scope for global scholars.</li> <li>✓ Planning for collaboration and MoUs with more institutes of international repute.</li> </ul>
Gender inclusion	<ul style="list-style-type: none"> <li>✓ The institution has been making relentless effort to make gender inclusivity.</li> <li>✓ Committees and Cells have been formed for remove any form of gender violence or discrimination within the campus.</li> <li>✓ The Women Cell of the college has been working on the issues of gender and organizes lecture programmes, workshops and seminars from time to time.</li> </ul>
Skill Development	<ul style="list-style-type: none"> <li>✓ In line with NEP's goals of promoting high-quality, outcome-based education, the affiliating university started implementing many Skill Enhancement courses for both UG and PG curriculum.</li> <li>✓ Various strategies are implemented to improve students' bench skills, including project work, summer training programmes, internships, and industry training programmes.</li> <li>✓ From the academic session of 2023-24, the institute has introduced 21 add-on courses with the approval of Dibrugarh University to enhance the skills of students.</li> </ul>
Indian Knowledge System (IKS)	<ul style="list-style-type: none"> <li>✓ Teaching is imparted mainly through local language i.e. Assamese in the UG level and Karbi language has also been introduced after the implementation of NEP, 2020.</li> <li>✓ Lecture Programmes, students' seminar and workshops are organized periodically in collaboration with other organizations.</li> <li>✓ Annual cultural and literary programmes are organized where students can show their diverse indigenous talents.</li> </ul>

	<ul style="list-style-type: none"> <li>✓ A sixth monthly certificate course on Value education and Yoga has already been introduced.</li> <li>✓ There are contents on IKS in most of the subjects offered by Dibrugarh University.</li> <li>✓ A Certificate Course on Indian Knowledge System and practices including the Indian worldview is being planned under the aegis of the IQAC.</li> <li>✓ A Certificate Programme for learning and teaching of Sanskrit is under process.</li> </ul>
Multidisciplinary/Interdisciplinary:	<ul style="list-style-type: none"> <li>✓ The College has been following the CBCS Regulation since 2019 devised by the Dibrugarh University for its UG Programme.</li> <li>✓ It offers a number of multidisciplinary/ interdisciplinary courses for the under-graduate students. The college has prepared 21 add-on certificate courses. which are multidisciplinary and interdisciplinary in nature.</li> <li>✓ A few of these courses are being conducted in collaboration with some outside organizations/IT firms. Students of the Arts and Commerce stream can enrol themselves for these certificate/diploma courses.</li> <li>✓ Moreover, after implementation of NEP, 2020, the affiliating University has also introduced FYUGP since the academic session of 2023-24.</li> <li>✓ Through the cluster institutions under the aegis of the affiliating university, efforts have also been made to collaborate with other higher educational institutions having science stream, enabling students to find endless possibilities of the subject combinations.</li> <li>✓ The faculty and research students are encouraged to undertake interdisciplinary/multidisciplinary research projects.</li> <li>✓ To establish MoUs with HEI and research institutes offering special courses, so that students can opt for these courses.</li> </ul>
Academic Bank of Credit (ABC)	<ul style="list-style-type: none"> <li>✓ The College has already registered with the Digi locker Platform.</li> <li>✓ Measures are being taken to get the college registered with NAD.</li> <li>✓ All the students of the UG level have been made aware and sensitized about the significance of ABC, which has been made compulsory.</li> <li>✓ The courses will be designed with imaginative and flexible curricular structures which will offer multiple entries and exit points and create new possibilities for the lifelong learning.</li> <li>✓ The affiliating university has already adopted a Choice Based Credit System CBCS &amp; FYUGP for UG, PG degree programs, which permits the students to choose among the number of elective and general courses.</li> </ul>

Motivated, Energised & Capable Faculty:	<ul style="list-style-type: none"> <li>✓ The recruitment &amp; career progression of the faculty are done according to the rules and guidelines of the DHE, Government of Assam.</li> <li>✓ Professional development of Faculty through FDP, Workshop, Seminar, OC, RC etc. as per UGC guidelines.</li> <li>✓ Ensure that each faculty member is happy, enthusiastic, engaged, and motivated in carrying out their duties and responsibilities.</li> <li>✓ To ensure this, the college is planning to provide all essential infrastructure and latest educational aids to enable better learning experience.</li> <li>✓ Freedom to creatively design their own curricular and pedagogical approaches.</li> <li>✓ Appropriate rewards, promotions, recognition and movement into institutional leadership.</li> </ul>
Equity & Inclusion	<ul style="list-style-type: none"> <li>✓ Access to high quality education for all.</li> <li>✓ To provide financial support, scholarships to SEDG students.</li> <li>✓ Conduct outreach on higher education opportunities and scholarships among SEDGs.</li> </ul>
High Quality research	<ul style="list-style-type: none"> <li>✓ To encourage students for research and internships at the undergraduate level.</li> <li>✓ To facilitates faculty for high quality research projects.</li> </ul>
Effective Governance & Leadership	<ul style="list-style-type: none"> <li>✓ To ensure continuous culture of excellence and innovation in the college.</li> <li>✓ To attain autonomy</li> <li>✓ To commit for institutional excellence encouraging with local communities, and ensuring highest standards of financial probity and accountability.</li> </ul>



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