JDSG COLLEGE

COMPREHENSIVE IQAC REPORT

CRITERION 2: FACULTY RESOURCES

Academic Audit Report

Departments covered

Assamese • Economics • Education • English • History
Political Science • Philosophy • Geography • Commerce

Submitted to the Internal Quality Assurance Cell (IQAC)
JDSG College

Principal & Secretary
J.D.S.G. COLLEGE
BOKAKHAT

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1. Executive Summary

This report presents the faculty-resource profile of JDSG College as documented in the academic audit presentation titled "Criterion 2: Faculty Resources". It consolidates the information relating to faculty strength, departmental distribution, qualifications, staffing positions, recruitment practices, workload, professional development, academic participation, publications, recognition, career progression, mentoring and performance appraisal.

The presentation reports 42 faculty members across the Arts and Commerce streams, including 15 Ph.D. holders. The nine academic departments/streams covered are Assamese, Economics, Education, English, History, Political Science, Philosophy, Geography and Commerce. The presentation also records participation in faculty development activities, seminars and conferences, research and publication output, one patent entry under Commerce, one faculty award, career advancements during June 2025–July 2026, and the operation of a Mentor–Mentee System.

The report retains the figures and wording available in the source presentation. Where the source contains apparent numbering, naming or tabulation inconsistencies, these are identified in a separate verification section so that the IQAC and concerned departments can validate the underlying records before final institutional use.

2. Introduction and Scope

Criterion 2 of the academic audit presentation focuses on the human resources supporting teaching, learning, academic development and student guidance at JDSG College. The source presentation states that the college offers programmes in the Arts and Commerce streams.

The report covers nine departments/streams and compiles the information provided in the presentation. It is intended as a structured institutional report for IQAC consideration. It does not independently certify appointments, workload compliance, qualifications, publications, awards or promotion orders; such claims should be supported by the relevant institutional records and documentary evidence.

3. Faculty Strength at a Glance

The department-wise summary in the presentation is reproduced below.

Department / Stream	Head of Department	Faculty listed	Ph.D. holders
Assamese	Mrs. Rachna Padi (Pegu)	6	3
Economics	Dr. Bichitra Hira	5	1
Education	Monju Moni Neog	3	0
English	Dr. Monalisa Borgohain	5	3
History	Dr. Chiranjib Dahal	5	2
Political Science	Prasanta Saikia	4	1
Philosophy	Sangita Saikia	3	0
Geography	Pallabi Malakar	2	0
Commerce Stream (Accountancy, Banking, Management, Mathematics, Hindi)	Motiram Das	9	5
Total		42	15

The presentation notes that faculty counts include Dr. Jayanta Das (English) and Dr. Bijoy Sarmah (History), both Associate Professors on lien.

On the basis of the summary table, the college reports 42 faculty members, of whom 15 are Ph.D. holders. The Commerce Stream is listed with 9 faculty members and 5 Ph.D. holders. Assamese and English are each listed with 5 or more faculty members, and the summary identifies the respective Heads of Department.

4. Department-wise Faculty Profile

The following tables reproduce the names, designations and qualifications listed in the presentation. The sequence and serial numbers are retained as provided, including any repeated or irregular numbering.

4.1 Assamese and Economics

Sl. No.	Name	Designation	Qualification
1	Mrs. Rachna Padi (Pegu)	Assistant Professor (HoD)	M.A., M.Phil.
2	Dr. Mitali Nath	Assistant Professor	M.A., M.Phil., Ph.D., Post-Doc
3	Lt. Hirimpa Saikia	Assistant Professor	M.A., M.Phil.
4	Krishna Rongpi	Assistant Professor	M.A.
5	Dr. Tulumoni Gogoi	Assistant Professor	M.A., M.Phil., Ph.D.
6	Dr. Bikash Chetia	Assistant Professor	M.A., M.Phil., Ph.D.
7	Dr. Bichitra Hira	Associate Professor (HoD)	M.A., Ph.D.
8	Neebha Noni Boruah	Associate Professor	M.A.
9	Lt. Mintu Tokbi	Assistant Professor	M.A., M.Phil.
10	Parswa Jyoti Neog	Assistant Professor	M.A., M.Phil.
11	Gitarthi Hazarika	Assistant Professor	M.A.

4.2 Education and English

Sl. No.	Name	Designation	Qualification
12	Monju Moni Neog	Assistant Professor (HoD)	M.A., M.Phil., B.Ed.
13	Bhasita Kakati	Assistant Professor	M.A.
14	Ankita Das	Assistant Professor	M.A.
15	Dr. Monalisa Borgohain	Assistant Professor (HoD)	M.A., M.Phil., Ph.D., B.Ed.
16	Dr. Jayanta Das	Associate Professor (on lien)	M.A., M.Phil., Ph.D., B.Ed., LLB
17	Mrs. Monsumi Sarma	Assistant Professor	M.A., M.Phil.
18	Dr. Pritam Panda	Assistant Professor	M.A., Ph.D.

19	Akash Jyoti Sarmah	Assistant Professor	M.A.

4.3 History and Political Science

Sl. No.	Name	Designation	Qualification
20	Dr. Chiranjib Dahal	Assistant Professor (HoD)	M.A., M.Ed., M.Phil., Ph.D.
21	Dr. Bijoy Sarmah	Associate Professor (on lien)	M.A., Ph.D., B.Ed.
22	Mr. Amarjit Hazarika	Assistant Professor	M.A.
23	Akashi Phukan	Assistant Professor	M.A., M.Phil.
24	Moyuresh Borthakur	Assistant Professor	M.A.
25	Prasanta Saikia	Associate Professor (HoD)	M.A., M.Phil.
26	Dr. Santi Saya Boruah	Associate Professor	M.A., M.Phil., Ph.D.
27	Sasanka Dhaval Saikia	Assistant Professor	M.A., M.Phil.
28	Angarag Sandilya	Assistant Professor	M.A.

4.4 Philosophy and Geography

Sl. No.	Name	Designation	Qualification
29	Sangita Saikia	Faculty	M.A.
30	Ankita Pathak	Faculty	M.A.
31	Modhu Medhi	Faculty	M.A.
32	Pallabi Malakar	Faculty	M.A
33	Koustav Kalita	Faculty	M.A

4.5 Commerce Stream

Sl. No.	Name	Designation	Qualification
33	Papori Borah	Assistant Professor	M.Com., M.Phil.
34	Dr. Anjali Devi	Assistant Professor	M.Com., Ph.D.
35	Pratyashi Tamuly	Assistant Professor	M.Com.
36	Dr. Palashi Baruah	Assistant Professor	M.Com., M.A., M.Phil., B.Ed., Ph.D.
37	Motiram Das	Assistant Professor	M.Com., M.Phil.
38	Dr. Bidyut Jyoti Kalita	Assistant Professor	M.Com., PGDTM, Ph.D.
39	Dr. Dikshya Saikia	Assistant Professor	M.Com., Ph.D.
40	Kabir Barhoi	Assistant Professor	M.Sc.
41	Dr. Diganta Borah	Assistant Professor	M.A., Ph.D.

5. Sanctioned, Filled and Vacant Teaching Posts

The sanctioned, filled and vacant teaching-post figures supplied in the presentation are set out below.

Stream / Department	Sanctioned posts	Filled posts	Vacant posts
Assamese	6	6	0
Economics	6	5	1
Education	4	3	1
English	5	5	0
History	5	5	0
Political Science	5	4	1
Philosophy	0	3	0
Geography	0	2	0
Commerce Stream	10	9	1

The table indicates that the presentation records vacancies in Economics, Education, Political Science and Commerce Stream. It lists zero sanctioned posts for Philosophy while showing three filled posts and zero vacancies. This entry requires confirmation against the approved staffing pattern and current establishment records. No total row is provided in the source presentation.

6. Faculty Appointment and Recruitment

The presentation states that faculty recruitment is transparent and follows UGC regulations and the Assam Government Higher Education guidelines.

- Selection is conducted through open advertisements, screening committees and interview panels.
- Statutory reservation policies are implemented as mandated by state regulations.

The presentation identifies the following faculty members as newly recruited in the 2025–2026 session:

Name	Department
Dr. Bikash Chetia	Assamese
Bhasita Kakati	Education
Ankita Das	Education

For IQAC documentation, the recruitment process may be supported by copies of advertisements, selection committee constitution orders, screening records, interview proceedings, appointment letters, joining reports and applicable reservation-roster records.

7. Faculty Workload and Teaching Responsibilities

The presentation states that UGC workload norms are followed, with 14–16 direct teaching hours per week for Assistant Professors and 14 hours per week for Associate Professors.

It further records that the Four-Year Undergraduate Programme (FYUGP) under NEP 2020 is being implemented.

The responsibilities listed in the presentation include:

- Lectures
- Practical sessions
- Continuous Internal Evaluation (CIE)
- Examination invigilation
- Answer-script evaluation
- Question-paper setting

Workload statements may be substantiated through departmental workload charts, class routines, course allocations, practical schedules, CIE records and examination-related duty orders.

8. Faculty Development Programmes, Workshops and Training

The presentation provides department-wise counts of participation in Faculty Development Programmes (FDPs), workshops and training activities.

Department	FDP	Workshop	Training
Assamese	8	5	2 (FIP), 3 (REF)
English	4	4	1 (FIP)
Economics	5	5	0

Education	4	4	2
Pol. Science	4	5	0
History	4	4	2 (Short Term), 1 REF
Geography	0	3	0
Philosophy	0	0	0
Commerce	2	9	3

The figures show recorded faculty participation across several departments. The Commerce department is listed with 2 FDPs, 9 workshops and 3 training activities; Assamese is listed with 8 FDPs, 5 workshops and training entries of 2 (FIP) and 3 (REF).

The source does not define the abbreviations FIP and REF. Their full forms and the counting basis (number of events, number of faculty participants, or participation instances) should be confirmed before the figures are used for external reporting.

9. Participation in Seminars and Conferences

The department-wise participation figures for national seminars, international seminars and conferences are reproduced below. Dashes and blank cells are retained as shown in the source.

Department	National seminar	International seminar	Conference
Assamese	5	4	—
English	4	6	—
Economics	1	—	—
Education	2	—	—
Pol Science	—	—	—
History	1		
Geography	10	—	1
Philosophy	6	—	1
Commerce	7	—	0

The presentation records national seminar participation across multiple departments, with Geography showing 10, Commerce 7, Philosophy 6, Assamese 5 and English 4. International seminar participation is recorded for Assamese (4) and English (6). Conference entries are recorded for Geography (1), Philosophy (1) and Commerce (0).

The History row contains only the national-seminar value "1"; the remaining cells appear blank in the source. Blank cells have not been interpreted as zero.

10. Faculty Publications, Books and Patents

The presentation provides department-wise counts under ISSN Publications, ISBN Publications and Patents.

Sl. No.	Department	ISSN Publications	ISBN Publications	Patents
1	Assamese	8	4	—
2	English	2	1	—
3	Economics	3	2	—
4	Education	3	4	—
5	Pol Science	—	9	—
6	History	7	6	—
7	Geography	4	3	—

8	Philosophy	—	5	—
9	Commerce	14	6	1

The presentation records 14 ISSN publications and 6 ISBN publications for Commerce, 8 ISSN and 4 ISBN publications for Assamese, and 7 ISSN and 6 ISBN publications for History. One patent is recorded under Commerce. Dashes are retained as presented and should not automatically be treated as confirmed zero values.

For verification and accreditation documentation, publication details should be supported by bibliographic information, copies or links to published works, ISBN/ISSN details, publisher information, year of publication and patent registration or grant documentation, as applicable.

11. Faculty Awards and Recognitions

The presentation records the following faculty recognition:

Faculty member and designation	Department	Award / Recognition
Dr. Mitali Nath, Assistant Professor	Assamese	Yuba Lekhak Sanman, 2025

The award entry should be supported by the award certificate, citation, issuing body details and date of conferment for the IQAC record.

12. Professional Development and Career Advancement

The presentation states that faculty members are promoted systematically under the Career Advancement Scheme (CAS) in line with UGC guidelines. It lists promotions for the period June 2025–July 2026.

12.1 Promotions: June 2025–July 2026

Sl. No.	Faculty member	Department	Promoted to
1	Dr. Mitali Nath	Assamese	Selection Grade
2	Krishna Rongpi	Assamese	Senior Scale
3	Dr. Monalisa Borgohain	English	Selection Grade
4	Monsumi Sarma	English	Senior Scale
5	Dr. Bichitra Hira	Economics	Associate Professor
6	Neebha Noni Boruah	Economics	Associate Professor
7	Mintu Tokbi	Economics	Senior Scale
8	Dr. Diganta Borah	Hindi	Senior Scale
9	Papori Borah	Commerce (Accountancy)	Senior Scale
10	Dr. Chiranjib Dahal	History	Senior Scale
11.	Sasanka Dhaval Saikia	Pol Science	Senior Scale

12.2 Faculty Members Due for Selection Grade / Associate Professor

Sl. No.	Faculty member	Department	Due for
1	Hirimpa Saikia	Assamese	Selection Grade
2	Rachna Padi Pegu	Assamese	Associate Professor
3	Dr. Monalisa Borgohain	English	Associate Professor
4	Dr. Pritam Panda	English	Senior Scale
4	Monju Moni Neog	Education	Associate Professor
5	Sasanka Dhaval Saikia	Political Science	Associate Professor
6	Dr. Chiranjib Dahal	History	Selection Grade
7	Papori Borah	Commerce (Accountancy)	Selection Grade

8	Dr. Anjali Devi	Commerce (Accountancy)	Senior Scale
9	Dr. Bidyut Jyoti Kalita	Commerce (Management)	Senior Scale
10	Pratyashi Tamuli	Commerce (Accountancy)	Senior Scale

The source lists 11 promotion entries and 11 faculty members due for career advancement. The entries are reproduced without normalizing name spellings, department labels or serial numbering. The promotion list identifies Dr. Diganta Borah under Hindi, although the faculty profile lists him in the Commerce Stream; this should be checked against the official service record.

For documentary substantiation, IQAC may maintain CAS applications, screening committee minutes, API/PBAS records, eligibility verification, approval orders and promotion notifications.

13. Faculty Mentoring and Student Guidance

The presentation states that an active Mentor–Mentee System allocates batches of students to individual faculty mentors in all nine academic departments.

The support areas identified include:

- Academic counselling
- Career guidance
- Internship supervision

The presentation also refers to the Kaziranga Study Centre, NSS and Tea Management in connection with internship or student-support activities.

Two student achievements/certifications are named in the presentation:

Activity / credential	Student	Programme / semester
NCC – 'C' Certificate	Bonti Das	B.A. 7th Semester
NCC – 'B' Certificate & inter-district Rugby	Mondira Kardong	B.A. 5th Semester

The source presentation includes the word "Link" in connection with the Mentor–Mentee System and student-support information, but does not provide the actual URLs in the extracted content. The relevant institutional webpages or supporting records should be attached to the final IQAC submission.

14. Faculty Performance Appraisal

The presentation records the following faculty performance-appraisal practices:

- Faculty members submit PBAS/API self-appraisal forms annually.
- Student feedback is collected and reviewed.
- The appraisal is reviewed by the Principal and the Governing Body.

For the IQAC record, annual PBAS/API submissions, student-feedback summaries, review records and relevant minutes or decisions of the Principal and Governing Body may be maintained as supporting evidence.

16. Conclusion

The Criterion 2 presentation documents the faculty-resource framework of JDSG College across nine academic departments/streams. It reports a faculty strength of 42, including 15 Ph.D. holders, and provides information

on departmental faculty profiles, staffing positions, recruitment, workload, faculty development, seminars and conferences, publications, recognition, career advancement, mentoring and performance appraisal.

The information indicates that the college has articulated processes for recruitment, workload allocation, faculty professional development, CAS-based career progression, student mentoring and faculty appraisal. The documented participation and output figures provide a basis for institutional review and quality-assurance monitoring.

For submission and future accreditation use, the IQAC may ensure that all numerical entries are reconciled with official departmental and establishment records, that inconsistencies identified in this report are resolved, and that each claim is supported by verifiable documentary evidence. Subject to this validation and evidence compilation, the report may serve as a consolidated narrative account of Criterion 2: Faculty Resources.

Annexure: Source and Reporting Note

Primary source: JDSG College presentation, "Criterion 2: Faculty Resources" (Academic Audit), comprising 21 slides. This report is a narrative consolidation of the presentation. Department names, faculty names, designations, qualifications, figures, dates and labels have been retained as far as presented in the source. Apparent inconsistencies and missing details are explicitly flagged for IQAC verification. No external information has been added.

Principal & Secretary
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